



Privacy Notice – Golden Grove Community School

This privacy notice covers how Golden Grove Community School (as a Data Controller) will collect, use and share your personal data for the purposes of providing a successful education to children.

Why we need your information (purpose of processing)

We collect and use your personal information so that we can provide a safe, supportive and effective learning environment.

The information that you provide will be processed according to the UK General Data Protection Regulation, the Data Protection Act 2018, Local Government Act 2000 (Section 2), The Government of Wales Act 2006 (Section 60), Learning & Skills Act 2000 (Sections 33, 40, 138 & 140), Education Act 2004, SEN Code of Practice for Wales, Employment and Training Act 1973 (Sections 8, 9 & 10), The Education (Information about Individual Pupils (Wales) Regulations 2007, Frameworks such as Youth Engagement and Progression Framework, Special Educational Needs and Disability Act 2001, Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR) and the Management of Health and Safety at Work Regulations 1999.

We will also make any disclosures required by law and we may also share this information with other bodies responsible for detecting/preventing fraud/crime or auditing/administering public funds to ensure money is targeted and spent in the most appropriate and cost-effective way. In order to achieve this, information will be shared with our Audit Service within Pembrokeshire County Council and with The Auditor General for Wales ([Audit Wales Privacy and Cookie Policy](#)).

We will not make any disclosures to third parties for marketing purposes.

Your data will be secure and confidential at all times, and we will only collect the personal information that is required to provide you with our service.

What personal data is being collected?

The categories of personal data being collected are:

Pupil Records, Additional Learning Needs (ALN) & Register:

- Name, address, date of birth, contact information, and Unique Pupil Number (UPN), details of siblings who attend the same school, ethnicity and religion, medical information, known allergies, dietary requirements, and any relevant health records, photographs, free school meal eligibility, whether a pupil is looked after (in care) or on the Additional Learning Needs (ALN) register, national test results, Non-Verbal Reasoning (NVR) scores, and Raising the Attainment of Disadvantaged Youngsters (RADY) information, records of parental attendance at parents' evenings or meetings, relevant information shared with the school through official channels, including Multi-Agency Risk Assessment Conference (MARAC) reports, Operation Encompass notifications, and police reports from child protection meetings.

Photos/Videos:

- Images/video and audio

Staff records:

- Full name, contact details, Health conditions or medical information relevant to employment, including sickness records, date of birth, contract of employment, Disclosure and Barring Service (DBS) check reference and status, including information about any criminal convictions or cautions, Emergency contact details for next of kin.

Visitor Sign in:

- Full Name and reason for visit, date and time of arrival and departure, vehicle registration number (to assist with parking management, e.g. if a vehicle is blocking access).

Accident & Incident Reporting:

- the date, time and place of the incident
- the name (and class) of the injured or ill person
- details of the injury or illness
- details of any first aid provided
- the name and signature of the first aider or person dealing with the incident.
- Date of birth

Business Continuity Plan:

- Name, emergency contact details

What is our lawful basis for processing your personal data?

The UK General Data Protection Regulations (UK GDPR) requires specific conditions to be met to ensure that the processing of your personal data is lawful. These relevant conditions are below:

- Article 6 (1)(b) Contract: the processing is necessary for a contract we have with you, or because you have asked us to take specific steps before entering into a contract.
- Article 6 (1)(e) Public task: the processing is necessary for us to perform a task in the public interest or for our official functions, and the task or function has a clear basis in law.
- Article 6 (1)(f) Legitimate interests: the processing is necessary for our legitimate interests or the legitimate interests of a third party, unless there is a good reason to protect the individual's personal data which overrides those legitimate interests.

Some types of personal data are more sensitive than others and need more protection. This is classed as 'special category data' and could include information about your racial or ethnic origin, political opinions, religious or philosophical beliefs or trade union membership and the processing of genetic or biometric data, health and sex life and sexual orientation

We process this type of special category data as it is necessary for reasons of:

- Article 9 (2)(b) Carrying out the obligations and exercising specific rights of the controller or of the data subject in the field of employment and social security and social protection law.
- Article 9 (2)(g) Substantial public interest. Detail here if there is a statutory obligation to provide personal data and list the appropriate legislation

(The relevant Data Protection Act 2018 conditions are – Schedule 1 Part 2: Statutory and government purposes)

The Schedule 1 condition for processing criminal offence data is: Safeguarding of children and individuals at risk and Employment, social security and social protection.

Who will we share your information with?

We may need to share your personal data with internal departments of the Council, other organisations and third parties, this will include:

- Pupil Records, ALN & Register:
 - We use school management systems such as **SIMS (School Information Management System)**, **Edukey** (including Literacy Assessment Online, Safeguard My School, and Provision Map), **Traciwr** for curriculum tracking and monitoring, the **Haven System** for managing school meals, and **Evolve** for organising school trips. Communication with parents is supported through platforms such as **IRIS ParentMail**, while data integration and reporting are facilitated by **Wonde** and **GroupCall Xporter**.
 - We work closely with the **Local Authority**, which may include departments such as Leisure Services, Social Care, and Team Around the Pupil, Parent and Setting (TAPPAS). Information may also be shared with **Welsh Government** agencies and initiatives, including **PLASC (Pupil Level Annual School Census)**, **Designed to Smile**, **Kerbcraft**, **Hwb**, **Flying Start**, and the **Data Exchange Wales Initiative (DEWI)**.
 - Health and education professionals also support our work, including the **NHS (e.g. school nurse)**, **external advisory teachers**, **youth support services**, **Estyn (the school inspectorate)**, and the **police**, where appropriate, for safeguarding purposes.
 - To enhance teaching and learning, we use a variety of educational platforms and resources. These include **Seesaw**, **Taith360**, **Class Dojo**, **IDL Literacy**, **Darllen Co**, **Urdd**, **LexiaUK**, **Big Maths**, **Oxford Reading Tree**, **Purple Mash**, **Nessy**, **Clicker**, the **All Wales Reading Test (AWRT)**, **GL Assessment**, **Winning with Numbers**, and **White Rose Maths**

Additionally, information may be shared with primary and secondary schools for transition purposes, ensuring continuity and appropriate support for each pupil's educational journey.

- Photos and Videos: May be used on **Hwb**, **social media platforms**, **local and potentially national media**, the **school website**, **ClassDojo**, and **Seesaw**
- Staff Records: **Local Authority**, **Hwb**, the **School Management Information System (SIMS)**, the **External Insurance Absence Scheme (School Advisory Service)**, the **Mutual Absence Scheme**, the **Education Workforce Council (EWC)**, the **police**, **governors**, **other bodies for reference purposes**, **Estyn**, and the **school newsletter**
- Visitor Sign In: **EntrySign**; **Governors**; **School**
- Accident & Incident Reporting: **Hwb**; **Local Authority Health & Safety department** (EvoTix Accident Reporting Software); **Edukey**
- School Governors: **Local Authority**; **School Website**; **Hwb**
- Supply Staff: **Hoop**; **Police**; **Local Authority**; **Dosbarth**; **Equal Education**; **Teacher Active**; **IntroTeach**; **New Directions**
- Business Continuity Plan: **School Management Information System (SIMS)**; **Governors**; **Local Authority**

We use data processors (third parties) who provide services to us in terms of IT provision and disaster recovery. We have contracts in place with these data processors and they cannot do anything with your personal information unless we have instructed them to do it. They will hold your data securely and your personal information will only be shared in accordance with UK GDPR. When it is necessary for your personal information to be transferred outside of the UK as part of these contracts, this will only be done in accordance with the UK GDPR.

Golden Grove Community School has a duty to protect the public funds it manages. Therefore, the information that you have provided to us may be used for the prevention and detection of fraud and for auditing purposes both internally and externally.

The personal information we have collected from you will be shared with fraud prevention agencies who will use it to prevent fraud and money-laundering and to verify your identity. If fraud is detected, you could be refused certain services, finance, or employment. Further details of how your information will be used by us and these fraud prevention agencies, and your data protection rights, can be found by visiting [CIFAS](#).

How long do we keep hold of your information?

Golden Grove Community School will only keep your information for as long as is necessary. Your information will be securely disposed of once it is no longer required.

Your Rights

Under the UK General Data Protection Regulation and Data Protection Act 2018, you have rights as an individual including:

- The right to **Rectification** – you have the right to ask to have your information corrected.
- The right to **Restrict** processing may apply – you may request that we stop processing your personal data however, this may delay or prevent us delivering a service to you. We will seek to comply with your request but may be required to hold or process information to comply with our legal duties.
- The right to **Object** – this is not an absolute right and will depend on the reason for processing your personal information.
- The right to **Erase** - you may request that we erase your personal data however, this may delay or prevent us delivering a service or continuing to deliver a service. We will seek to comply with your request but may be required to hold or process information to comply with our legal duties.
- The right to not be subject to **Automated decision making and profiling**.
- The right of **Access** – you have the right to ask us for copies of your personal data. To make a request, please contact:

Access to Records
Pembrokeshire County Council
County Hall
Haverfordwest
SA61 1TP

Email: acesstorecords@pembrokeshire.gov.uk

Telephone: 01437 764551

Complaints or Queries

Golden Grove Community School endeavours to meet the highest standards when collecting and using personal information. For this reason, we take any complaints we receive about this seriously. We encourage people to bring to our attention if they believe that our collection or use of information is unfair, misleading or inappropriate.

This privacy notice does not provide exhaustive detail of all aspects of our collection and use of personal information. However, we are happy to provide any additional information or explanation needed. Any requests for this should be sent to the address below:

Data Protection Officer
Golden Grove School
Orange Way
Pembroke
SA71 4DP

Email: Head.golden-grove@pembrokeshire.gov.uk

Telephone: 01646 682605

If you want to make a complaint about the way we have processed your personal information, you can contact the Information Commissioner's Office as the statutory body which oversees data protection law:

Information Commissioner's Office – Wales
2nd Floor, Churchill House
Churchill Way
Cardiff
CF10 2HH

Email: wales@ico.org.uk

Telephone: 0330 414 6421

Our Contact Details as Data Controller are:

Golden Grove School, Orange Way, Pembroke, SA71 4DP

Email: Head.golden-grove@pembrokeshire.gov.uk

Telephone: 01646 682605

Our Data Protection Officer's information is detailed above in the Complaints and Queries section.

Changes to this privacy notice

We keep our privacy notice under regular review.